



## CAMBIO FELLOW *Handbook*

### Introduction

This Handbook explains the who, what, why and how of the Cambio Fellow Program. To learn more about the Cambio Center, visit our website: [cambio.missouri.edu](http://cambio.missouri.edu).

### Who are Cambio Fellows?

Cambio fellows are students, faculty, and community members who are involved in the efforts and collaborative projects that address Cambio Center's mission, which is to promote research and outreach focused on Latin America, immigrant integration, and communities undergoing demographic change. In addition, an important part of our outreach mission includes fostering a sense of community and professional opportunities, especially for students, faculty, and staff who identify with Latin America.

### Fellows Mentorship Program: Cafecito & Research

The Fellows Mentorship Program is a special effort to mentor scholars into our community of practice. As of 2025, student fellows will have an opportunity to join “Cafecito & Research,” a series of meetings designed to support the development of their own research, identities, and presentation skills.



Student fellows studying during our a program called Cafecito & Coursework in 2023.

*This handbook was last revised on September 12, 2025.*

## How are Cambio Fellows Selected?

Individuals may be nominated by our network or interested individuals may also email the Cambio Center to express their interest. Then, the Cambio staff will ask potential fellows to submit the following application materials via email: a CV or resume, a headshot, a brief biography, and a short statement about their interests related to the Cambio Center mission.

Applications are reviewed by the Cambio Advisory Board, at least once or twice each year, with new fellows announced via the Cambio Center newsletter and/or social media.

## What are the Benefits of Being a Cambio Fellow?

Cambio Fellows will have opportunities to ...

- Share and develop your research and outreach projects and collaborations
  - Faculty can present and promote their research
  - Students can meet like-minded community members and receive mentorship
  - Community members can share best practices and highlight their perspectives
- Network with others who also want to meet Cambio's mission and vision
- Attend the Cambio de Colores conference at a discounted rate
- Present (and amplify!) your work at Cambio events, from webinars to the conference
- Receive Cambio's updates and opportunities via a monthly newsletter
- Be listed on our website as a Cambio Fellow
- Be featured as a spotlight on Cambio's social media

## What are the Expectations of Cambio Fellows?

- Engage with at least one Cambio activity during an academic year. Examples include:
  - Attend a Cambio-organized event, such as an Encuentro or the Cambio de Colores conference
  - Participate in one of the committees for the Cambio de Colores conference: planning committee, proposals review committee, or volunteer committee
  - Share research or outreach efforts via a presentation or in an e-brief
- Actively seek to develop programs with other Center fellows.
- Provide updated contact information, CV, biography, and headshot as needed.

The Cambio Center is a community of practice that depends upon the energy and creativity of our fellows. We welcome your ideas! Fellows who are not able to engage with the center once per year will be contacted by the Cambio Center Team to ask them if they wish to remain affiliated. Fellows who do not respond or do not wish to be a Cambio Fellow will be moved to our list of "past fellows;" they will continue to receive the monthly newsletter.

## What is a Typical Schedule for Fellow Events?

Our signature event is the [Cambio de Colores \(Change of Colors\) conference](#), a multistate conference focused on the integration of newcomers and how to develop welcoming communities. This conference is a professional development opportunity in which people from various fields who work with Latin American and immigrant communities come together to share research and promising practices. Historically, the conference has occurred in June of each year and rotates locations across the state: Columbia, St. Louis, and Kansas City.



Panel, including a student fellow, at the 21<sup>st</sup> Cambio de Colores, June 7-10, 2023 Columbia, Missouri.

Other important events include Encuentros, meetings for our fellows that occur at least twice/year and often include presentations by Cambio fellows; celebrations for holidays like Día de los Muertos; and supporting student organizations when possible. For a comprehensive list of Cambio Center events, follow our [MU Engage](#) page and find us on social media @CambioCenter (FB, IG, and LinkedIn).

## Our Team

The Cambio Center is possible thanks to the support of our [Advisory Board](#), which meets monthly during the school year, and our staff, which typically includes a part-time Director and Coordinator. Learn more on our website: [cambio.missouri.edu/about/our-team](https://cambio.missouri.edu/about/our-team).

You can meet with our team by appointment at Cambio Center, 301 Gentry Hall or via Zoom. Please email [cambio@missouri.edu](mailto:cambio@missouri.edu) or call us to set up an appointment: (573) 882-2978.